



Position Announcement
Managing Editor

KTOO is hiring a managing editor to lead our small but mighty newsroom. This person will shape editorial decisions, set priority for KTOO news coverage and ensure the distribution of high quality audio and digital stories.

The ideal candidate will have strong organizational and communication skills, experience leading and/or editing for a team of reporters, and a desire to learn new things. The KTOO Managing Editor reports to the President and General Manager and serves on KTOO's organizational management team.

Duties and responsibilities:

- Lead and provide direct supervision to a team of editors, reporters and hosts to deliver the highest quality journalism for audio and digital platforms.
- Hire and train news staff, offering a steady stream of constructive, honest and rigorous feedback to reporters with clarity and kindness, fostering growth.
- Provide a roadmap for long-term coverage across all beats, ensuring inclusion and a focus on equity in sources, coverage area, and topics.
- Collaborate with the Audience Engagement Editor to provide content for and grow audiences that have been historically underserved and underrepresented in traditional media.
- Identify tools and platforms essential to innovation in storytelling and audience engagement, and advocate for their deployment.
- Find and foster opportunities to partner with other mission-driven organizations to expand the reach of our newsroom or the offerings we provide to our audiences.
- Occasionally report news stories and produces and/or host news programs, special projects, newscasts, news magazine programs, documentaries, breaking news, and special events coverage on all platforms
- Other duties as assigned

Preferred qualifications:

- Bachelor's or Master's degree
- At least five years journalism experience and an enthusiasm for local news.
- At least two years of experience managing a team and/or leading projects where people with diverse backgrounds, perspectives and abilities feel they can do their best work, preferably in journalism.
- At least two years of experience in recording, producing, and editing stories for radio broadcast. Live hosting experience is a bonus.
- A demonstrated commitment to diversity, ensuring that story topics and sources reflect the communities we cover while empowering a team of journalists who bring with them a variety of identities and lived experiences.

- Commitment to the craft of powerful storytelling AND the willingness to teach others.
- Demonstrated strategic thinking about audience-centered news priorities.

We place more emphasis on relevant hands-on experience than formal education. Even if your background doesn't match the job description 100%, we still encourage you to apply if you have transferable skills and are eager to learn.

KTOO is committed to building a diverse staff and strongly encourages women and non-binary candidates; Alaska Native, Indigenous and people of color; people with disabilities and those with diverse economic and educational backgrounds to apply.

KTOO is honored to do our work on the homelands of the Lingít people, specifically, the Áak'w Kwáan. We are a highly visible public media organization with a strong commitment to local, regional and statewide program production. We operate three public radio stations in Juneau (KTOO, KRNN and KXLL), a regional public television station (KTOO-TV), a statewide public affairs television channel (KTOO 360TV) and an online news service (www.ktoo.org).

Compensation: Annual salary between \$72,665 and \$79,610 commensurate with experience. Plus competitive benefits including health insurance, retirement, generous paid leave and holidays, and 20 weeks of paid family leave.

Location: Juneau, Alaska

Apply online: <https://www.ktoo.org/job-opportunities/apply-online/>

Please include the following with your application:

1. Resume
2. A cover letter that addresses professional level work experience as it relates to all preferred qualifications
3. Three references, including someone who can speak to your managerial experience as a current or former employee

Application Deadline: Open until filled with an initial screening of candidates beginning Monday, September 9, 2024.

KTOO is an Equal Opportunity Employer

KTOO Public Media would like to acknowledge the L' eeneidí and the Wooshkeetaan of the Áak w Khwáan. Our broadcast studios are on their ancestral homeland. Our building sits on fill that was once tideland and part of what was called the Indian Village. The families of the Juneau Indian Village, like their ancestors, cherish and depend upon their immediate connection to the waterfront. KTOO is working to lift up Tlingit voices and the Tlingit language. Please excuse us for our mistakes, and gunalchéesh for your patience as we learn.