

# Position Announcement Video Operations & Production Technician

#### **Position Overview**

KTOO Public Media is seeking a Video Operations & Production Technician to join our team. This full-time, exempt position based in Juneau, Alaska.

The ideal candidate will have excellent troubleshooting abilities, strong organizational and communication skills, and a desire to learn new things. Experience in areas like broadcast traffic/automation software (ProTrack, Harmonic), video editing, IP networking and digital video facilities maintenance is a plus, but we are willing to train.

## **Key Responsibilities:**

- Daily broadcast traffic and automation
- Manages recorded media and interstitial content
- Oversees media inventory and remote production kits
- Monitors broadcast signals
- Assists with video productions
- Performs other job-related duties as assigned

#### Background and skills:

- Prior relevant experience preferred
- Must be willing to relocate to Juneau

We place more emphasis on relevant hands-on experience than formal education. Even if your background doesn't match the job description 100%, we still encourage you to apply if you have transferable skills and are eager to learn.

This position reports to the Director of Visual Content and Operations.

KTOO is committed to building a diverse staff and strongly encourages women and non-binary candidates; Alaska Native, Indigenous and people of color; people with disabilities and those with diverse economic and educational backgrounds to apply.

KTOO is honored to do our work on the homelands of the Lingít people, specifically, the Áak'w Kwáan. We are a highly visible public media organization with a strong commitment to local, regional and statewide program production. We operate three public radio stations in Juneau

(KTOO, KRNN and KXLL), a regional public television station (KTOO-TV), a statewide public affairs television channel (KTOO 360TV) and an online news service (<u>www.ktoo.org</u>).

**Compensation:** Annual salary between \$55,590 to \$60,860, depending upon experience, plus competitive benefits including health insurance, retirement, and generous paid leave and holidays.

#### **Benefits:**

- Health insurance (90% for employee, 75% for dependents)
- 403(b) tax-sheltered annuity retirement plan (KTOO contributes 4% of your salary annually) after year 1
- Life insurance equal to 1x annual salary
- Employee Assistance Program (available to all employees and their family members)
- Annual leave (15 days by the end of year 1)
- Medical leave (12 days by the end of year 1)
- Bereavement leave (5 days)
- Paid parental leave (20 weeks at full compensation)
- 11 paid holidays + 3 "floating holidays" of your choice
- Time off to vote
- Professional development and training opportunities
- Work from home allowance
- Indigenous language classes

Apply online: <a href="https://www.ktoo.org/job-opportunities/apply-online/">https://www.ktoo.org/job-opportunities/apply-online/</a>

Application Deadline: 5/17/2024 with initial review of applicants starting on 5/20/2024

### KTOO is an Equal Opportunity Employer

KTOO would like to acknowledge the L'eeneidí and the Wooshkeetaan of the Áak'w Khwáan. Our broadcast studios are on their ancestral homeland. Our building sits on fill that was once tideland and part of what was called the Indian Village. The families of the Juneau Indian Village, like their ancestors, cherish and depend upon their immediate connection to the waterfront. KTOO is working to lift up Tlingit voices and the Tlingit language. Please excuse us for our mistakes, and gunalchéesh for your patience as we learn.