



NEWS PHOTOJOURNALIST

KTVA CBS 11 / Denali Media

Denali Media's News Photojournalist will cover general news assignments in a fast-paced news environment using electronic camera and editing equipment; applying techniques appropriate to each story. Working independently or in tandem with a reporter gathering visual content and editing it for nightly newscasts, special reports and live events on air and on-line.

Essential Duties of the **News Photojournalist**:

- Shoot news video that accurately and fairly represents news events.
- Edit video and audio for broadcast, on-line, promotions and teases
- Tell stories with pictures and natural sound.
- Edit with non-linear edit system in a timely manner and not miss news slot.
- Archive video.
- Respond quickly to breaking news situations.
- Participate in story selection process and story development.
- Communicate with reporters, writers, and producers on video needed for news stories.
- Properly maintain camera, editing equipment and station vehicle
- Attend regular critique and training sessions.
- Observe all safety guidelines in-house and in public.
- Perform other duties as assigned.
- Work evenings, holidays and weekends as needed.
- Ingest and edit news video from network and other sources.
- Prepare video and video stories for web team.
- Communicate with web team and producers during breaking news situations.
- Manage story space in video servers and maintain a photo library.
- Take still photos on news scenes for web dissemination.
- Follow clothing and appearance guidelines.
- Work in a cooperative fashion with all other newsroom personnel.

Knowledge, Skills and Abilities:

- Ability to shoot and edit high quality video with HD equipment
- Ability to light interview subjects in a professional manner
- Ability to operate non-linear edit equipment on a regular and recurring basis
- Ability to gather interviews and information without a reporter
- Ability to communicate effectively and cooperatively with reporters, producers and news management
- Ability to use news related software, such as ENPS
- Ability to foster a positive work environment
- Understanding and ability to follow Radio Television Digital News Association (RTNDA) code of ethics and station guideline
- Must have working knowledge of ENG trucks
- Must be able to operate station vehicles and follow all state laws
- Knowledge of lighting and ability to produce nat sound pieces
- Ability to turn stories on a tight deadline without floating story
- Ability to use social media outlets for story promotion and public interaction

- Ability to work with minimal supervision
- Must have attention to detail
- Must be technically astute, highly organized and have a reputation for meeting deadlines
- Knowledge of and demonstrated ability to follow NPPA standards

Technical:

- Knowledge of HD camera operation
- Knowledge of non-linear edit systems for purpose of reviewing footage
- Knowledge of AP ENPS newsroom computer system
- Knowledge of MS Office and other common office tools software required
- Ability to utilize 3 point lighting techniques
- Ability to understand and quickly apply new technology

People Skills:

- Strong verbal communication skills, particularly in the ability to communicate with all levels of the organization and the public
- Must be able to reconcile divergent demands of multiple parties under tight timelines
- Proven ability to collaborate within and outside assigned department and create an effective working environment for high traffic and/or potentially stressful workloads
- Excellent active listening skills with the ability to work effectively with technical and non-technical staff required
- Self-directed and takes the initiative on issues affecting the organization
- Facilitate a positive team experience for team members
- Neat, clean, professional appearance

Minimum Qualifications:

- Two or more years of experience shooting and editing; in a TV newsroom; or television photography experience.
- High School diploma or equivalent required. Bachelor's Degree in journalism or related field, such as Political Science preferred.

Physical Requirements: Office & Field Position: Physical effort may include stooping, kneeling, touching, feeling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, talking, hearing, and repetitive motions. Must be able to walk for extended periods carrying equipment.

Hearing, vision, depth perception, and hand-to-eye coordination sufficient to perform job duties. Visual and auditory acuity necessary to operate equipment and identify color-coding. Ability to tolerate temperature and weather extremes. Strength stamina and coordination sufficient to perform job duties. Must be able to lift and carry necessary equipment up to 100 pounds.

Working Conditions: Duties will require both inside and outside work. Weather conditions in Alaska include arctic environments. Travel on small single engine aircraft may be required. Must be willing to work flexible hours, including evenings, weekends and holidays as needed.

The company and its subsidiaries operate in a 24/7 environment providing critical services to Alaskans and may need to respond to public health and safety matters or other business emergencies. Due to



business needs employees may be contacted outside of the normal business hours to respond to the immediate emergency. As such, you will be requested to provide emergency after hours contact numbers, to include your home and cell phone numbers if you have those services.

Driving Requirements (if applicable): Must possess and maintain a valid driver's license, proof of insurance, and a satisfactory driving record.

EEO: We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or another characteristic protected by law.

Please apply at: <http://www.gci.com/about/careers> Job #20000147